AN ORDINANCE AUTHORIZING STATE AND FEDERAL CRIMINAL BACKGROUND CHECKS ON APPLICANTS SEEKING EMPLOYMENT WITH LINCOLN COUNTY

BE IT ORDAINED by Lincoln County, pursuant to its authority under SDCL § 7-18A-37, that the authorization to conduct state and federal criminal background checks on applicants for county employment is set forth herein:

Section 1.

Lincoln County may require any applicant for employment who is over eighteen years of age to submit to a state and federal criminal background investigation by means of fingerprint checks by the South Dakota Division of Criminal Investigation and the Federal Bureau of Investigation. This may include applicants for any budgeted, non-elected position (part-time and full-time) as well as any part-time or temporary positions where the applicant would have the opportunity for theft or would work in close proximity to children. Failure to submit or cooperate with the criminal background investigation is grounds for denial of employment.

Adopted this 10th day of August, 2010

Dated at Canton, South Dakota, this 10th day of August, 2010

Chairman
Jim Schmidt, Lincoln County Commissioner

Attested:
Paula Feucht, Lincoln County Auditor

First Reading: August 3, 2010
Second Reading: August 10, 2010
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